



## *Leadership*

### *Mary Kuperus ~ Chairman*

The goal of the Leadership program is to raise awareness of ALA leadership development opportunities.

What can we do to raise awareness? How do we as members attain the information needed or want to learn about leadership opportunities in our unit, district, or department? How do we learn about the American Legion Auxiliary; our history, programs, and basic information?

My goal as the Leadership Chairman is to answer those questions and to ensure all members, whether you want to learn more about the ALA or are a leader, attain the information you are wanting. To accomplish this goal:

- We will learn about and promote participation in the ALA Academy at [www.alaforveterans.org](http://www.alaforveterans.org).
- We will enhance member's knowledge about our ALA history, programs, and organization by encouraging members to attend district/department training sessions and workshops. This will be a time to ask questions and share our past experiences.
- We will educate members on the use of ALA reference documents and materials, such as the Unit Guide Book, Unit, Department, and National Constitution & Bylaws, Department Operations Guide and the national website.
- We will review ways of offering a mentoring program, utilizing the knowledge and experiences of members who have served as leaders beyond the unit level.
- We will discuss how to nurture a culture of goodwill at all levels of the organization.
- We will go back to the basics to learn about who we are, what we do, and why we matter.

There are many resources to obtain information including the following websites:

- Department of Minnesota American Legion Auxiliary website: [mnala.org](http://mnala.org)
- National American Legion Auxiliary website: [alaforveterans.org](http://alaforveterans.org).

Members of the Department of Minnesota American Legion Auxiliary have a lot of knowledge that can and will be passed on to those seeking information about our organization. I encourage all members to participate in workshops throughout the department, the Northwestern Division, and the National Convention. Ask questions, become knowledgeable about our organization, and distribute the information you receive. We all can learn from each other and we can have fun along the way!

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