

PAST PRESIDENTS PARLEY Sandy
Fredrickson, Department Chairperson

It is that time of year we get busy starting to fill out forms, applications, and continue working our mission in seeking nominations for Unit Member of the Year, a Salute to Service Women Award, help our younger members fill the application out for PPP Health Scholarship Awards, and annual reports. Please go to the Unit guide, use the National Website and the MN website to get the forms needed. One other thing to be working on is submitting pictures with a short story for all parleys, unit and District. These should be sent to me so I can report and record them on the Impact report and send notes to the National Chairman Carlene. Please fill out your Past Presidents Parley annual report even if you did not participate! Please apply for the Department Awards and National Awards---they are all on the website! Please follow the directions and dates they need to be sent in.

You will find the ALA in the Know article with this message. Please take time to read it.

Just some follow up of items from the book of annual reports:

UNIT MEMBER OF THE YEAR

About This Award

Established in 1984, the Woman of the Year Award recognizes outstanding women who exemplify the values and ideals of the American Legion Auxiliary, particularly those whose contributions advance the quality of life for America's military, veterans, and their families.

Criteria & Selection

- Recipients may be an Auxiliary member or someone eligible for membership, but eligibility is not necessary for consideration.
- Their contributions should be high profile in nature and therefore have had a wide-ranging effect and/or impact.
- The recipient should display the ideals and values defined by the mission of the organization.
- The recipient serves as an inspirational role model and/or spokesperson for the organization and membership.
Selection is at the discretion of the national president.
- Recognition and presentation of the award occurs at the DEPARTMENT AND NATIONAL convention.

Salute to Servicewomen Award

Established in 2003 by the Past Presidents Parley Committee, this award has evolved from honoring women veterans to honoring women who are actively serving our country.

Recipients are guests at the Auxiliary's national convention where the awards are presented. Award winners who are not already Auxiliary members may be presented a one-year honorary membership in the Auxiliary department of her choice.

- Award Criteria**
- Must be currently serving in the U.S. armed forces
 - Must submit a narrative of 750 words or less on the topic specified in the application
 - Membership in the Auxiliary is desired, but not required

This is a copy of the ALA In the Know---I hope you find it as interesting as I did.

Past Presidents Parley: Mentor or bully-there is a difference

[February 14, 2018 alahq Organizational Supportmentoring, past presidents parley](#)

One of the biggest challenges our organization faces is the ability to get along with each other. The complaint heard most often is past leaders on all levels—unit, district, county and department—tend to dominate and try to control activities that should be, would be, beneficial to carrying out the mission of the American Legion Auxiliary.

Submitted by Carlene Ashworth, National Past Presidents Parley Committee Member

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ability to get along with each other. The complaint heard most often is past leaders on all levels—unit, district, county and department—tend to dominate and try to control activities that should be, would be, beneficial to carrying out the mission of the American Legion Auxiliary.

Are you the past leader who doesn't know she's a bully? You love the organization, you love what we do, you love our mission, but are people staying away from the meeting because you're dominating all the conversations?

Are you the first one to speak up, and continue to speak up, when there is discussion on the floor? Do you dominate and intimidate others and leave them with the impression of, 'do as I say or you'll never get anywhere in this organization?'

Are you using your influence as a past leader in your unit or department to convince others that your way is the only way?

Are

you the one making the phone calls trying to sway other members to your way of thinking? Do you constantly criticize the actions of other members?

Are you mentoring in the wrong direction?

Ann Carlsen, founder and CEO of Carlsen Resources, a provider of executive search and consulting services for media and telecommunications businesses, stated in a recent article entitled, *Taking the Bully by the Horns*, that bullying is the opposite of dealing fairly with others. Carlsen states it may be defined as "repeated acts or comments that are not

constructive and hurt or isolate a person in the workplace.” Although Carlsen’s article speaks mainly to those in the workplace, her statement clearly applies to any area where a group of people are working together for a common goal.

“Everybody can be great....because anybody can serve. You don’t have to have a college degree to serve. You don’t have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.” –Martin Luther King, Jr.

If you’re not sure if you are a mentor or a bully, take the self-assessment Goodwill Inventory located on the [national website](#).