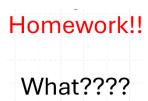


Department of Minnesota November 2025 Unit Mailing Constitution/Bylaws & Standing Rules Chairman, Carol Kottom

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Do those of you who were at Fall Conference remember this slide from my power point? Have you done your homework? Everyone was asked to read the governing rules! I'm curious – have you?

The rules are written for you – our members. Do you understand what you read? Do you disagree with what you read? Do you want to see what you read get changed?

Our committee is a makeshift committee. The Constitution, Bylaws and Standing Rules Committee chairman in every District is invited to attend our meetings along with the Department Advisors, Parliamentarian and President – 17 total. Big group right? Big organization that we represent! The best way to communicate is by word of mouth. This group is asked to "take it home with you". Put what you find out in your District newsletters, bring it all to the attention of attendees at mid-winter or conventions. We want everyone to know what's coming up at our July Department Convention.

The first zoom meeting was last night. It was a groundbreaking session. We reviewed what we know has to happen. Resolutions passed at National Convention – which ones affect us? Our change from our Department Accountant being appointed to serve as our Treasurer and now our Treasurer being appointed in the same way as the Historian, Chaplain, etc and serving as a volunteer. That requires numerous changes. And reviewing the chairmen that are appointed – are we utilizing them? Do we need them all? Also, we'll be going over the new edition of the National Constitution, Bylaws and Standing Rules.

So, yes, we have a lot to do. But we are concerned about the questions you may have. Please feel free to contact me via email and ask your questions or express your concerns. Make sure if it pertains to your Unit governing rules that you include the actual wording as it is in the document. You can include the document in your email. We may not be able to give you an answer immediately, but we will certainly spend some time researching for you. In the meantime, get out your copy of the governing documents and read them. One section at each sitting.

Get to know your organization – understand your governing documents.

Hope to hear from you very soon!